



NONPROFIT  
COMPENSATION  
ASSOCIATES

FAIR PAY FOR NORTHERN CALIFORNIA NONPROFITS:  
THE 2020 COMPENSATION AND BENEFITS SURVEY

2-FOR-1 OFFER Order Form

**Contact information:**

Contact Name \_\_\_\_\_ Contact Title \_\_\_\_\_  
 Contact Email \_\_\_\_\_ Organization \_\_\_\_\_  
 Executive Director/CEO \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Website \_\_\_\_\_

**Payment:**

VISA Credit Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_  
 MasterCard  
 AMEX 3 or 4 digits on back of Visa/MC and front of Amex \_\_\_\_\_  
 Check enclosed  
 Name on Card \_\_\_\_\_ Billing Address of Card \_\_\_\_\_

**Amount:**

For a limited time (until March 6, 2020), your organization can purchase the 2019 survey for 50% off, if you at the same time agree to participate in the 2020 survey and pay the prepaying survey participant price. Note: Organizations that sign up for this offer but fail to participate in the 2020 survey will be required to pay the full non-participant price for a copy of the report.

The price depends on your organization's total annual expenses:

Your organization's total annual expenses	Prepaying 2020 survey participants	2019 Non-participants price at 50% off	Your total 2 for 1 cost	You save (the non-participant price for both surveys, minus your discounts)
Under \$500,000	\$60	\$90	\$150	\$210
\$500,000 – 1 million	\$90	\$135	\$225	\$315
\$1 – 2 million	\$120	\$180	\$300	\$420
\$2 – 5 million	\$150	\$225	\$375	\$525
Over \$5 million	\$180	\$270	\$450	\$630

**Submit Your Order:**

Mail form with check to: Nonprofit Compensation Associates, Inc.  
 P.O. Box 10737  
 Oakland, CA 94610

If you have questions, email [survey@nonprofitcomp.com](mailto:survey@nonprofitcomp.com) or call 510-645-1005.