



NONPROFIT  
COMPENSATION  
ASSOCIATES

FAIR PAY FOR NORTHERN CALIFORNIA NONPROFITS:  
THE 2025 COMPENSATION AND BENEFITS SURVEY

2-FOR-1 OFFER Order Form

**Contact information:**

Contact Name \_\_\_\_\_ Contact Title \_\_\_\_\_  
 Contact Email \_\_\_\_\_ Organization \_\_\_\_\_  
 Executive Director/CEO \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Website \_\_\_\_\_

**Payment:**

VISA Credit Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_  
 MasterCard  
 AMEX 3 or 4 digits on back of Visa/MC and front of Amex \_\_\_\_\_  
 Check enclosed  
 Name on Card \_\_\_\_\_ Billing Address of Card \_\_\_\_\_

**Amount:**

For a limited time (through February 14, 2025), your organization can purchase the 2024 survey at a steep discount if at the same time you agree to participate in the 2025 survey and pay the prepaying survey participant price. Note: Organizations that sign up for this offer but do not participate in the 2025 survey will be required to pay the balance of the full non-participant price for a copy of the 2025 report.

The price depends on your organization's total annual expenses:

Your organization's total annual expenses	Prepaying 2025 survey participants	2024 Non-participants discounted price	Your total 2-for-1 cost
Less than \$1 million	\$90	\$135 (regular price \$270)	\$225
\$1 million – \$5 million	\$140	\$210 (regular price \$420)	\$350
Over \$5 million	\$190	\$285 (regular price \$570)	\$475

**Submit Your Order:**

Mail form with check to: Nonprofit Compensation Associates, Inc.  
 P.O. Box 10737  
 Oakland, CA 94610

If you have questions, email [survey@nonprofitcomp.com](mailto:survey@nonprofitcomp.com) or call 510-645-1005.