NONPROFIT
COMPENSATION
ASSOCIATES

FAIR PAY FOR NORTHERN CALIFORNIA NONPROFITS: THE 2026 COMPENSATION AND BENEFITS SURVEY

2-FOR-1 OFFER Order Form

Contact information:

Contact Name _____ Contact Title _____

Contact Email _____ Organization _____

Executive Director/CEO _____

Address _____

City _____ State _____ Zip _____

Phone _____ Website _____

Payment:

☐ VISA Credit Card Number _____ Expiration Date _____
☐ MasterCard
☐ AMEX 3 or 4 digits on back of Visa/MC and front of Amex _____
☐ Check enclosed
Name on Card _____ Billing Address of Card _____

Amount:

For a limited time (through March 6, 2026), your organization can purchase the 2025 survey at a steep discount if at the same time you agree to participate in the 2026 survey and pay the prepaying survey participant price. Note: Organizations that sign up for this offer but do not participate in the 2026 survey will be required to pay the balance of the full non-participant price for a copy of the 2026 report.

The price depends on your organization's total annual expenses:

Your organization's total annual expenses	Prepaying 2026 survey participants	2025 Non-participants discounted price	Your total 2-for-1 cost
Less than $1 million	$90	$135 (regular price $270)	$225
$1 – $5 million	$140	$210 (regular price $420)	$350
Over $5 million	$190	$285 (regular price $570)	$475

Submit Your Order:

Mail form with check to: Nonprofit Compensation Associates, Inc.
P.O. Box 10737
Oakland, CA 94610

If you have questions, email survey@nonprofitcomp.com or call 510-645-1005.