NONPROFIT
COMPENSATION
ASSOCIATES

FAIR PAY FOR NORTHERN CALIFORNIA NONPROFITS: THE 2026 COMPENSATION AND BENEFITS SURVEY

Participant Prepay Order Form

Contact information:

Contact Name _____ Contact Title _____

Contact Email _____ Organization _____

Executive Director CEO _____

Address _____

City _____ State _____ Zip _____

Phone _____ Website _____

Payment:

☐ VISA Credit Card Number _____ Expiration Date _____
☐ MasterCard
☐ AMEX 3 or 4 digits on back of Visa/MC and front of Amex _____
☐ Check enclosed
Name on Card _____ Billing Address of Card _____

Amount:

As in the past, it costs nothing to participate in the survey. However, you can pre-pay when you participate and save your organization 67% off the non-participant price.

The price depends on your organization's total annual expenses:

Your organization's total annual expenses	Prepaying 2026 survey participants	2026 Survey participants (after March 6, 2026)	Non-participants
Less than $1 million	$90	$100	$270
$1 – $5 million	$140	$155	$420
More than $5 million	$190	$210	$570

Submit Your Order:

Mail form with check to: Nonprofit Compensation Associates, Inc.
P.O. Box 10737
Oakland, CA 94610

If you have questions, email survey@nonprofitcomp.com or call 510-645-1005.